CONSERVATIVE CLUBS MAGAZINE November 2017 50p



Home Secretary Visits Cullingworth Conservative Club

Devizes Conservative Club Celebrates Refurbishment

Westbourne Conservative Club Raises Money For Macmillam

November 2017 50p

CONTENTS

Dransfields Thanked by Bitterne Conservative Club	3
ACC Services	4
Club Law and Management 5, 6	5, 7
ACC Contracts of Employme	— ent

Westbourne Conservative Club Supports Macmillan

8

14

West Bridgford Conservative Club Support Trent First Responders 1

Devizes Conservative Club Completes Refurbishment 13

Camelford Host Harvest Auction

Pages From The Past 15

Home Secretary Rt. Hon Amber Rudd MP Visits Cullingworth Conservative Club

The Cullingworth Conservative Club, Bradford, was delighted to welcome the Home Secretary the Rt. Hon Amber Rudd MP to a drinks reception at the Club.

The reception was to thank a number

of Party Members for their hard work during the election campaign and Members of the Club were also invited. Everyone who attended enjoyed the event and the opportunity to speak with Amber Rudd.



Left to right: John Miles (Committee), Linda Berry (Treasurer), Amber Rudd and Baxter (Chairman).

CONSIERVATIVE CLUIBS MIAGAZINIE

Published by The Association of Conservative Clubs, Ltd 24 Old Queen Street, London SW1H 9HP

Tel: 020 7222 0843 Sales: 020 7222 0868 Fax: 020 7222 1622 assistance@toryclubs.co.uk www.toryclubs.co.uk

Chairman:

Rt Hon Alistair Burt MP Chief Executive: Lord Smith of Hindhead CBE Printed by: Snell Print Ltd, Brympton Way, Yeovil, Somerset BA20 2HP

All editorial and advertising enquiries should be addressed to the ACC. When replying to advertisers please mention Conservative Clubs Magazine

Every effort is made to ensure accuracy but neither the publishers, nor their agents, can accept responsibility for any error or omission.



CLUB FURNITURE

The Sole ACC Recommended Interior Refurbishment Contractor & Furniture Supplier



ACC Discount and Finance available through the ACC

For more information, and a free furniture sample pack, please contact on Tel: 01179 573085 info@harris-brothers.co.uk www.harris-brothers.co.uk



Dransfields Thanked by Bitterne Conservative Club

ACC recommended gaming machine supplier Dransfields, who also recently took over Lottery King, is well known for its kind and generous contributions when Clubs are holding charitable

We are republishing this letter of thanks sent to Dransfields by Bitterne Conservative Club and adding our own thanks to Dransfields for their steadfast support of ACC Clubs.

Any Clubs wishing to discuss their gaming machine supply options with Dransfields should phone 0345 644 9414.



Bitterne Conservative and Unionist Club

70, Dean Road, Bitterne, Southampton, SO18 6AN

ASSOCIATION OF CONSERVATIVE CLUBS 'CLUB OF THE YEAR' 2001 AND 2003

All correspondence to The Hon, Secretary

upton (023) 1090 0987 (Killian-2 Niper or 7.00pm-20.00pm)

F-Mat becar summit couk

Mr C Haley Managing Director Dransfields Dransfield House LEFDS

Dear Mr Haley

For the second year, Ian and I organised the Club's Macmillan Coffee Morning which is an annual event that Bitterne Conservative Club has supported for the past 14 years. It was started in 2004 by our late Chairman Norman Ballard, when he was diagnosed with cancer and sadly died seen advantage. The Club was the conservation of the conservation died soon afterwards. The Club runs the event in his memory.

We are writing to thank your company for your continued support in our efforts. So far this year, the Club has raised the fantastic amount of £3589. Over the past 14 years, the Club has now raised over £65,000 for Macmillan Cancer Support.

Both Ian and I would like to say a very big thank you for your support, in particular from Kev Warren, our local contact point, which is greatly appreciated. We would like you to know that we publish a list of supporters of the raffle on the day and on our notice boards, and this also will also appear in the November issue of the Club Magazine. Once again thank you so much for your firm's support for the execut fand also for your firm's support for the execut fand also for your firm's support for the execut fand also for your family support for the execut fand also for your family support for the execut fand also for your company. for your firm's support for this event (and also for your company's tremendous support towards

Macmillan Coffee Morning Coordinators Bitterne Conservative Club

Make **more** money with Dransfields Your local partner in profit £400 Maximum Jackpot! • The Next Generation of Digital B4s – huge range of games for all your club members to enjoy! New games added regularly! Coin, Banknote or Ticket payout! • Exciting menus – Hot Games, Club Fruits, Slots State-of-the-art and Casino. **Digital Games** You won't get this machine from any GUARANTEED with something other supplier! Give more choice to your rapid response service from for all your club customers with DRANSFIELDS! members! local engineers The UK's No.1 Supplier of transfields **Gaming Machines to Clubs** Call 0345 644 9414 www.dransfields.com

RECOMMENDED SUPPLIER TO THE ASSOCIATION OF CONSERVATIVE CLUBS

ACC Services

Loans

Loans can be arranged from as little as £1,000 to £500,000. We provide loans at competitive simple interest rates, currently 4.75%, and all loans commence with a three year period of fixed interest. Loans are repaid over a term to be agreed on an individual basis with each Club in order to create a manageable and sensible time frame for repayment.

Trusteeship

The ACC Trusteeship Service is a free facility offered by the ACC. The transfer of Trusteeship to the ACC has increasingly become popular amongst unincorporated clubs and there are two main benefits for the Club. The first is that the ACC will pay for all legal expenses involved with the transfer of Trusteeship. The second is that the Association's financial and legal resources are such that the Club's position will be greatly strengthened when negotiating loans or defending itself against legal action taken by a third party.

The ACC do not become involved with the day to day business of any Club for which we act as Trustee. The Club will continue to be able to call upon the ACC for advice on any matter without needing to make reference to our Trusteeship. We will only act on behalf of the Club in accordance with the lawful instructions of the Committee and Members. The Club Committee will therefore continue to run the Club's affairs and will only refer matters to the ACC as and when they consider it appropriate to do so

Deposit Scheme

Clubs may deposit surplus funds with the ACC and we are currently offering interest of 2.5% gross per annum on funds deposited. We are already holding in excess of £4,000,000 on behalf of Clubs and deposits range from £1,000 upwards. Funds can be returned in full or part at any time and our rate of interest will apply on a pro rata basis. There is no upper or lower limit of investment.

Sale and Leaseback

Since launching the ACC Sale and Leaseback service, over 70 Clubs have entered into this arrangement with the ACC.

Under what circumstances would a Sale and Leaseback be appropriate? The most successful examples of ACC Sale and Leasebacks are Clubs which have a dedicated Committee and Membership and want to secure their Club's future. By unlocking the Club's freehold, Clubs can be provided the means of repaying debt, often undertaking refurbishments and providing a significant cash sum. The rent payable to the ACC following the completion of a Sale and Leaseback can often be less than a Club was paying for servicing debt.

Documentation Available Free Of Charge

ACC Room Hire Agreement - The room hire agreement is designed to be completed at the time a booking and includes space for a deposit to be taken to secure the room is applicable.

ACC Catering Franchise Pack - The ACC Catering Franchise pack can be used by Clubs which have a franchisee who uses the Club's facilities to prepare and serve food within the Club. The Franchisee Contract permits the Committee to decide if the franchisee shall pay a set fee per month to the Club for use of the Club's facilities, shall pay to the Club a percentage of the profits from the sale of food or that a combination of both methods of remuneration shall be utilised.

Health and Safety and Risk Assessment Documentation - The ACC has extensive documentation to assist a Club in creating a Health and Safety policy and conducting regular risk assessments. This documentation is available free of charge. Examples include template health and safety documentation, risk assessment forms and practical advice on completing a Club risk assessment and first aid information.

Candidates for Admission Sheets – The admission sheets can be posted on the Club's Notice Board to detail prospective new Members and have spaces for: Date, Candidate Name, Address, Occupation, Proposer, Seconder.

To obtain any of the documentation packages please email charles@toryclubs.co.uk or phone 0207 222 0843. To enquire about any of the ACC's financial assistance packages please email assistance@toryclubs.co.uk or phone 0207 222 0843.

September 2017

CLUB LAW AND MANAGEMENT

Making Tax Digital Update

Making Tax Digital (MTD) is the most fundamental change to the administration of the tax system for at least 20 years. Keeping your financial records will become increasing digital and most businesses will need to use software or apps to keep business records — the days of manual record keeping will be over! For sports and social Clubs this is probably the most important change in the administration of the tax system since the introduction of VAT in 1973.

The essential elements for Clubs are:

- Paper records will no longer be sufficient: It will become mandatory for almost all Clubs to use software to keep accounting records. Paper accounting records will cease to meet the requirements of tax law.
- Quarterly reporting: There will be a requirement to submit updates to HMRC each quarter directly from accounting software, within one month of the end of each quarter.

The Club's Accountants should be able to support the Club through these changes and will hopefully provide the ongoing services that are needed. However, the changes are so fundamental that it will be necessary to review your current record keeping systems and to reconsider what work you decide to do yourself and which services you wish us to provide.

When does it start?

VAT: If the Club is registered for VAT and its takings is above the VAT threshold you will be required to keep digital accounting records and to file your VAT returns using MTD compliant software from April 2019 (the first VAT quarter starting on or after 1 April 2019). The current online VAT return will not meet the requirements.

Corporation Tax: Clubs pay corporation tax on non mutual income usually rent and interest. The timings for Clubs MTD for corporation tax have yet to be confirmed but it will not become mandatory before April 2020.

What are the exemptions?

- There are exemptions for those who are not able to engage digitally for religious reasons or due to a factor such as age, disability or location (e.g., no availability of broadband). These exemptions are the same as the current exemptions for VAT online filing.
- VAT registered Clubs with takings less than the VAT threshold (i.e., those who have registered voluntarily) will initially be exempt from MTD VAT reporting but this exemption may be removed from 2020 or later.
- When MTD for income becomes mandatory there will be an exemption for social Clubs with a very small

turnover; the level and nature of this exemption has not been set.

What does the Club need to do now?

If the Club is VAT registered and above the VAT threshold you need to start planning for your transition to MTD so that you are ready for MTD reporting for VAT by spring 2019:

- 1. Where we prepare VAT returns we will ensure compliance with MTD for VAT and Machine Games Duty (MGD). We may have to make minor changes to current reporting procedures.
- 2. You may need to consider the possibility of a digital exclusion exemption although, however, unless you currently have this exemption it is unlikely to be granted for MTD.
- 3. In respect of maintenance of the Club's VAT record keeping system: -
- If the Club currently use accounting software, for example Quicken, it will need to be upgraded or new software acquired.
- If the Club currently maintain VAT records on a spreadsheet you will need to acquire software which will allow returns and updates to be made directly from the spreadsheets, or engage us to do this work.
- If you currently prepare manual VAT records on paper your processes will need to change. The Club will need to acquire and use appropriate software or engage us to do the bookkeeping and quarterly reporting.
- 4. To minimise reporting under MTD the Club should ensure the quarterly reporting dates for both VAT and MGD tie in to the Club's financial year end. If annual VAT accounting is in operation you should review this election and consider whether it is still beneficial.

In respect of corporation and other taxes MTD will not become mandatory until at least 2020 by

which time we should have a greater clarity of the full record keeping requirement for Clubs.

Where can I get further information about these changes?

There is eighteen months to plan for these changes. We will keep you informed as more information becomes available. Our thanks to Accountants R H Jeffs and Rowe (01443 402116) for their assistance with this information.

Advice For Conducting Risk Assessments

By law, the Club is required to conduct a risk assessment of hazards risks in the Club. A proper risk assessment can assist Clubs to establish first aid requirements and also to mitigate any other risks which are identified on the risk assessment. A risk assessment is essentially a form that helps identify the actual and the potential risks that could happen in your workplace. Their main purpose is to highlight any risks and to weigh up whether you have taken enough precautions, or should do more to prevent harm.

The Health and Safety at Work, etc Act 1974 requires employers to: ensure, as far as is reasonably practicable, the health, safety and welfare at work of all employees. They are a very important step in protecting Club employees and the Club itself, as well as complying with the law.

- Write a policy. This will let your employees know about your commitment to health and safety and how they can bring items of concern to the attention of the Committee. Remember, Club employees will likely be well aware of any potential risks in the Club and can therefore help to ensure that such risks are resolved or minimised.
- Pick a competent employee to help you. This can be one of

To page 6 ▶



For expert Independent Financial Advice please call 01625 529499 or visit www.dbl-am.com



September 2017 5

CLUB LAW AND MANAGEMENT

◄ From page 5

your employees or someone from outside your business. They can also liaise with other full time or casual employees.

- Walk around the Club to see the risks yourself. You will be able to see exactly how people undergo their daily tasks and if there are any potential risks.
- Look through previous accident or illness records. These might have been caused by risks that are still likely to happen in your workplace.
- Think both short and long term. Risks might not just affect people in the short term, a certain task might have risks in the future.
- Record your findings.
 Writing down the risks lets you show your employees so they can understand them as well as allowing you to review your findings at a later date.
- Date your findings and the changes needed. You can then look at this later and see if the changes have made any difference.

Do not:

- Over complicate things. The risk assessment for does not have to be a long complicated process; just note the risks and the steps being taken to reduce the likelihood of them happening. Indeed, the simpler you can make the process the more times per year you will find time to repeat the risk assessment.
- Forget to do a risk assessment. Make a date to complete the process, at least once a year but twice a year if possible.
- Muddle along. If you feel stuck ask for help, there are

Company name: The Smiths' Pub Date of risk assessment: 28/11/08

What are the hazards?	Who might be harmed and how?	What see you already doing?	What further action is necessary?	Action by whom?	Action by when?	Done
Sigs, trips and falls	alcoing/tricping/falling suffering fractures and ornidaling etc		 Repair damaged floor covering and check carpet grips. 	Manager with landkristPub managing company	12/12/08 (before Ovistmas custom increases)	
			Ensure suitable footwear with good grip som by staff	Manager with landord/Pub managing company	Before each shift	
			 Put up 'Authorised Persons Only' sign on cellar door. 	Manager with landord/Pub managing company	5/12/08	
			 Relarate message to staff that cellar does is to be locked when not needed for soccess by surfavored staff, staff to report if cellar door left unlocked. 	Manager with landorsPub managing company	Before next shift	
Falls from height	Staff may suffer serious, possibly fatal, injuries if they tall from any height. For example staff doing cleaning/maintenance, might tall from ladders.	Celtar hatches: Disck they have been closed after delivery. Ensure other people are encluded from area while hatch open and in use. Ladders to be suitable, requilirly inspected, and used only for light work of short dusation by trained statt. All other work at height, such as above the roof light, is done by contractors under a permit to work system and using trained staff and appropriate equipment.	Speak with brewery about any problems with pedestiven walking by when purement cellar hatches open and agree 8 signs, barriers or staff needed to direct pedestrans away from danger area.	Manager	Immediately	

What are the hazards?	Who might be harmed and how?	What are you already doing?	What further action is necessary?	Action by whom?	Action by when?	Done
Violence	may suffer stress and/ or physical rejuries. In from aggressive customers.	s and/ customers. ies Staff trained in good, polite behaviour and how to avoid	 Keep good faison with local police and check latest advice. 	Manager	Ongoing items	
			 Manager to give talk to re-emphasise 'coping with disputes' training. 	Manager	Training to be carried out before Christmas busy period	
			 Ensure all incidents promptly investigated. 	Manager		
			 Consider if fitting panic alarm is practicable and will be of benefit. 	Manager to seek advice of police/pub company on best panic alarm.	8/12/08	
Transport	Staff may suffer serious injuries if struck by a vehicle, eg during deliveries.	 Reversing of vehicles to be supervised if other people in the area. High-visibility valetocet available. 	Talk to the trewery, wholesafer and other suppliers about agreeing safe procedures for deliveries, to try to eliminate reversing, or ensuring staff available.	Manager	30.09	
Manual handling	Staff receiving back, neck and firsh injuries, from lifting heavy loads (eg barrels), crates of bottles etc.	Betind the bar kegs/basks barrets rolled onto trolley and wheeled around. Staff training is rolling and stillaging casks. Sack tracks and trolleys available for beer and bottle crates etc. Staff training is lifting techniques and posture for items behind the bar.	 Consider siting and design of shelving for items beliefed but to eleminate bending and reaching at next returbishment. 	Manager	Next returbishment due 2010	

many different channels to get help from, the ACC can provide assistance as can the Club's insurance provider.

• Brush risks under the carpet. No matter how insignificant a risk might seem you still need to make a note of it and set up precautions to

stop the risks.

Pictured is a partial example of a risk assessment for a pub. The full pub example can be viewed online at: http://www.hse.gov. uk/risk/casestudies/pdf/pub.pdf and it will give Club Committees a useful idea of how a risk assessment should be structured and undertaken.

Auto Enrolment Pension - April 2018 Changes

All Clubs with eligible employees should now have enrolled into the Auto Enrolment Pension scheme. From 6th April 2018, the contributions from the employer and the employee

will increase. The Club will contribute 2%, up from 1% currently, and the employee will contribute 3%, up from 1%. Further changes will occur from 6th April 2019.

Date	Employer Minimum	Employee Minimum	Total Minimum Contribution
Up to 5 April 2018	1%	1%	2%
6 April 2018 to 5 April 2019	2%	3%	5%
6 April 2019 onwards	3%	5%	8%

Welcome To YDP Limited

The ACC's recommended supplier for all of your

financial management needs



Are you struggling with a mountain of administration problems?

Do you find it difficult to cope with managing your accounts, cash flow, wages and inland revenue reporting?

YDP can assist with Bookkeeping, Payroll, Audit & Accounts, Stocktaking & Consultancy

Call us on 01933 358080 or email info@ydp.co.uk to discuss how we can make your life easier

CLUB LAW AND MANAGEMENT

Questions and Answers

A Club recently asked us a series of useful questions regarding licensing. We have decided that these questions and answers will be useful to many ACC Clubs which hold events and therefore we are reproducing all of these short form questions below.

- 1. Can we hire out any of our rooms? The Club is able hire out any of the Club's rooms and many Clubs increasingly gain important revenue from allowing the Club or parts of the Club to be hired for private events.
- If we can hire out any of our rooms, can a non-member book it? A Non-Member is able to hire a single Club room or the entire Club. If they, or their guests, wish to be supplied alcohol then a Temporary Event Notice will need to be obtained (Clubs can have 15 per year). If no alcohol needs to be supplied then a Temporary Event Notice is not required. A Non-Member could also apply for Membership of the Club prior to hosting an event. If they are accepted as a Member then a Temporary Event Notice does not need to be obtained, even if alcohol is supplied, as long as the persons attending the event are guests of the Member.
- 3. When we book out a room is the person holding the event responsible for any damage or unsuitable behaviour? The person holding the event will be responsible for the behaviour of their guests and any damage which occurs. A deposit can also be taken from them and it is sensible to do so. Unsuitable

- behaviour from guests attending the event could result in disciplinary action being taken against the Member or, in the case of a non-member, a decision that they will not be permitted to visit the Club in the future.
- 4. Should we always ask for a deposit when a private event is booked? It is common for a deposit to be taken, certainly in respect of a non-member holding an event.
- 5. If any damage was caused, how would we be recompensed? If damage is caused then you should take pictures of the damage and then contact the person who has hired the room. The cost of repairing the damage would normally be deducted from the deposit. The ACC can supply a room hire agreement which includes a provision for a deposit to be taken.
- 6. Our current bar manager holds a personal licence, what would happen if they left? The Club is likely to hold a Club Premises Certificate. If so, it does not matter if your Bar Manager holds a personal licence and leaves the Club's employment as it is the Club which holds the actual licence. If the Club has a Premises Licence then different advice would apply as this type of licence does need a Personal Licence holder to be employed by the Club.
- 7. Could we ask those that hire a room to vacate the premises if it was felt the clientele was behaving inappropriately? Should we make this clear when hiring?

- We are thinking of such actions such as fighting, bad language, damage, etc. Yes, if the behaviour of persons using the Club for a private event is not in keeping with the Rules of the Club then action can be taken. You may wish to first raise this as soon as possible with the person holding the event and if the behaviour does not improve then you can take the decision to end the event.

 8. Is our 2-tier bar pricing
- legal we have one price for non-members/Members' guests and a lower price for Members? It is completely legal to have a two tier pricing policy and to charge guests more than Members when purchasing drinks
- 9. Each time we hire out a room, do we have to obtain a Temporary Event Notice? You will need to apply for a Temporary Event Licence if the room is being hired by a nonmember and alcohol is going to be supplied. If the room is being hired by a Member and it is their guests which are attending then a Temporary Event Notice is not required and alcohol can be served as normal.
- 10. Do we, by law, need a list of guests beforehand? You do not need a list of guests prior to the event taking place although it can be helpful to have a list provided. If this is not possible please have the Members' guests sign into the Members' Guests Signing In Book upon arrival. If a non-member is holding the event and a Temporary Event Notice is in effect then you do not need either a list of those attending or for those attending to sign in.

- 11. Do we have to make each guest a temporary member when hiring out a room to nonmembers? No. Regardless of whether the event is being held by a Member or a non-member, the persons attending do not need to become Members of the Club. If a Member is holding the event then their guests should be signed into the Club as normal, if a nonmember is holding an event then the persons attending that event will not need to be signed in and whether a Temporary Event Notice will need to be obtained will purely depend on whether alcohol is being supplied.
- 12. Do we need to have the name and address of every non-member who attends a Garden Fete, Open Day, Beer festival etc.? Assuming Temporary Event Notice is in place, or alcohol is not being supplied, then you do not need the name and address of persons attending events such as open days, garden fetes or beer festivals. When a Temporary Event Notice is in effect anyone can use the Club's facilities and purchase alcohol and you do not need to record the names or addresses of these people. The only occasion when you should have guests sign into the Club is when they are visiting the Club as guests of a Member. This is because the Club is licensed to supply alcohol to Members and Members' guests and the easiest way to prove that the persons in the Club are guests of a Member is by having them sign in the Club's Members' Guest Signing in Book. A Licensing Officer will often check the signing in book during a visit to the Club.

RELIEF STEWARDS

Experienced, bonded singles, couples holiday, emergency cover.

Throughout the U.K.

Club Locums Ltd.

Associate Company Pub Locums Ltd. (Est. 1960)

24 Hour (Emergency cover)

Tel: 01889 560954 www.reliefmanagement.co.uk

Computer Software

Membership Administration Programme Full System Package £55, Previous Version Upgrade £30

Records and prints Members' contact details
Membership grades, renewal reminders,
Membership cards and lists fees paid.
Records I.A. Tickets, Shares, Loans and Party Payments.

Records room bookings, prints invoices and address labels. Simple to use. Compatible with MS Windows XP, Vista and Windows 7.

To order go to www.EastCoastSoftware.co.uk/acc.htm

ACC Contracts of Employment

The ACC are pleased to supply a range of Employment Contracts. These contracts are designed specifically to comply with the needs of ACC Clubs and are produced to a high quality with a glossy finish. All Contracts were fully revised and updated in 2015, with minor revisions made in 2016, and

are compliant with all current UK legislation. We recommend that all Clubs use our current contracts of employment for their employees.

All Contract Packs now include a high quality and durable employee disciplinary and grievance policy handbook which should assist both Clubs and employees when these issues arise. Contracts for use with employees who live on the Club's premises now come with a specifically drafted Service Occupancy Agreement for the employees, and their partners if applicable, to sign in relation to their accommodation.

Our newest introduction to our contracts range is a contract of employment for use by Clubs which employ Bar Managers. We know that many Clubs employ Bar Managers as opposed to Club Stewards and we are pleased to now supply a specific contract pack for Bar Managers.

The contracts which are offered by the ACC are as follows:

Contract of

Employment

CLUB SECRETARY /

ADMINISTRATOR

Contract of **Employment**

STEWARD (PARTNER NOT EMPLOYED)



Steward Contract

Appropriate for a Club employing a Steward with or without accommodation included. Each contract pack costs £25 and includes:

- 2 x Club Steward Contract
- 2 x Service Occupancy Agreement
- 2 x Club Employee Disciplinary and Grievance Policy Handbook.

Contract of **Employment**

BAR MANAGER



Bar Manager Contract

Appropriate for a Club employing a Bar Manager without accommodation. Each contract pack costs £20 and includes: 2 x Bar Manager Contract

- 2 x Club Employee Disciplinary and Grievance Policy Handbook.

Contract of **Employment**

STANDARD TERMS AND CONDITIONS



Standard Terms and Conditions of **Employment**

Appropriate for a wide range of Club Employees (bar employees, cleaners, general part time employees etc.). Each contract pack costs £15 and includes: 2 x Standard Terms and Conditions of **Employment Contract**

2 x Club Employee Disciplinary and Grievance Policy Handbook.

Joint Contract of **Employment**

STEWARD AND STEWARDESS



Steward and Stewardess Joint Contract

Appropriate for a Club employing a Steward and Stewardess on a joint contract of employment with or without accommodation included. Each contract pack costs £25 and includes:

- 2 x Club Steward and Stewardess Contract
- 2 x Service Occupancy Agreement 2 x Club Employee Disciplinary and Grievance Policy Handbook.

Appropriate for Clubs which employ, rather than elect, a Club Secretary. Each contract pack costs £20 and includes: 2 x Club Secretary Contract

Club Club Secretary/Administrator Contract

2 x Club Employee Disciplinary and Grievance Policy Handbook.

Please contact the ACC with any questions regarding the new contracts of employment.

To order any of the above contract packs please place an order online at www.toryclubs.co.uk, email charles@toryclubs.co.uk or phone 0207 222 0868.

Westbourne Conservative Club Supports Local Macmillan Charity

The Westbourne Conservative Club in Bournemouth has made an extra effort this year on raising funds to combat Cancer. They decided to donate to Macmillan Caring Locally, instead of the national Macmillan charity, because so many of the Club's members and families have sadly had to make use of the excellent facilities the Macmillan unit at Christchurch offer.

Susan Quinn, Club Secretary, worked extra hard on this event because she lost her husband Tony to cancer just before Christmas 2016 and was especially grateful to the unit at Christchurch who looked after Tony so well. The Club held a raffle, with all the prizes being donated by local businesses and members, held a coffee morning and also had two lovely cakes donated which were auctioned.

In total they raised £1,031.56 which was presented to Neal Williams Trust Secretary from the Macmillan unit at Christchurch.



Left to right: Trevor Emery Club Chairman, Katie Marsh Committee, Neal Williams Macmillan Trust Secretary, Susan Quinn Club Secretary and Peter Rogers Bar & Finance Officer of the Westbourne Conservative Club Bournemouth.

CLUB REFURBISHMENT







The Sole ACC Recommended Interior Refurbishment Contractor & Furniture Supplier

ACC Discount and Finance available through the ACC

For more information contact on Tel: 01179 573085 info@harris-brothers.co.uk www.harris-brothers.co.uk





UNMISSABLE LIVE SPORT

Crowd-pulling fixtures, back-to-back. Served all day.





Man City v Arsenal Sunday 5 November, 2.15pm Premier League





Chelsea v Man Utd Sunday 5 November, 4.30pm Premier League





Northern Ireland v Switzerland Thursday 9 & Sunday 12 November World Cup Qualifier Play-offs





Denmark v Republic of Ireland Saturday 11 & Tuesday 14 November World Cup Qualifier Play-offs



UAR

England v Argentina Saturday 11th November Autumn Internationals, 3pm





Ireland v South Africa Saturday 11th November Autumn Internationals, 5.30pm





Arsenal v Tottenham Saturday 18 November, 12.30pm Premier League



Watford v West Ham Sunday 19 November, 4pm Premier League



England v Australia Saturday 18 November, 3pm Autumn Internationals





England v Samoa Saturday 25 November, 3pm Autumn Internationals



IRFU

Ireland v Argentina
Saturday 25 November, 5.30pm

Autumn Internationals





Wallabies

Huddersfield v Man City Sunday 26 November, 4pm Premier League

FOR THE FANS AND THE FOOTFALL 08442 411 820 business.sky.com

West Bridgford Conservative Club to Sponsor the Trent District Community First Responders as their 'Charity of the Year' for 2018

The West Bridgford Conservative Club, Nottingham, has announced that it has chosen the Trent District Community First Responders as its 'Charity of the Year' for 2018.

This group of unpaid volunteers are trained by East Midlands Ambulance Service and respond in their spare time to 999 medical emergencies within their local communities. The team operates as a registered charity as it must purchase all its own specialist, and very expensive, medical equipment. At present, it costs around £1000 to fully equip each First Responder. Their purpose is to reach those in need of emergency medical treatment ahead of an ambulance and thereby save valuable minutes. Those minutes can be lifesaving, especially in rural areas and at busy times.

Club Secretary, Peter Brunger, said 'We are delighted to be supporting the Trent District First Responders Community throughout 2018 and hope to raise several thousand pounds through fund raising events and the generosity of our members. This local team of around twenty First Responders does a remarkable job and they are a truly deserving cause. I hope our sponsorship will both contribute to their operational costs and create greater recognition for all the work they do in support of East Midlands Ambulance Service and the community they serve.'

Oliver Bere, from the Trent District Community First Responders added, 'Our job is to save lives and we rely on help from organisations like the West Bridgford Conservative Club to meet the high cost of the medical equipment needed by our team of volunteers. We really appreciate the support of the Club and its members and the enthusiasm they have shown in working with us.'

The two organisations are already working together. In September, Oliver and another First Responder, Alison Curtis, ran two training sessions for staff and members of the Club demonstrating Cardiopulmonary Resuscitation (CPR) and the use of a defibrillator (AED) which the Club has recently purchased on the teams recommendation.

Linda Speed, Club Chairman said, 'The courses were both



First Responder Oliver Bere is shown first left behind the car and First Responder Alison Curtis is shown second from right beside the door.

useful and very enjoyable being a mix of clear verbal instruction and hands-on practice. Although the defibrillators are automatic and can be used without tuition, this training has given us the confidence to act without hesitation in an emergency.'

The Club has been based on Rectory Road in West Bridgford for some 50 years. It forms an important part of the social fabric of the area and now has around 320 members. Facilities include two air conditioned bars serving a wide range of alcoholic and non-alcoholic drinks, including real ales, three full-sized snooker tables and a pool table. There is live music most Saturday nights whilst bingo and other events are held during the week. Members, Members' Guests and Affiliation Ticket Holders are welcome.

So far this year the Club has raised well over £2000 for The Association of Guide Dogs for the Blind, their Charity of the Year for 2017, and, with other events planned, it is believed the total may exceed £3000 by the year end. The ACC congratulates the Club for their fundraising efforts.

For more information about West Bridgford Conservative Club please email the secretary at thesecretary@wb-conservativeclub.org.uk.

For more information about the Trent District Community First

Responders or to make a donation co.uk or email trustees@trentcfr.



November 2017 11



The appointed broker for The Association of Conservative Clubs





OUR SERVICES

- UK based insurers
- Face-to-face, client centred reviews
- Award winning in-house claims team
 - Award winning customer service
 - National coverage
 - Bespoke policy wording
 - Competitive finance packages
- Health & Safety & Risk Management offering
- Privately owned independent award winning brokerage

WHAT OUR CUSTOMERS SAY

"My assessment of how good or bad a company is, is based on how good they are when something goes wrong. I have dealt with insurance companies and insurance brokers for over forty years in various roles in the club world and can honestly say Club Insure is the best I have ever dealt with. They are highly supportive and very prompt with actioning what is required to get a positive result."

COMPREHENSIVE INSURANCE PROVIDED BY EXPERTS IS WORTH EVERY PENNY CAN YOU AFFORD TO TAKE THE RISK?

Contact us to arrange a review

0844 488 9204

enquiries@club-insure.co.uk

www.club-insure.co.uk











Devizes Conservative Club Celebrates Refurbishment

The Devizes Conservative Club has celebrated its official reopening and Club refurbishment by holding an open day to show off the newly transformed Club.

The Club's Officers took time to speak to everyone present of the problems of the Club in recent years and the complete turnaround that has now been achieved following the soft re-opening and a large increase of new member applications. Under guidance from new management led by secretary Carol Webb and treasurer Chris Jones it has become more profitable which has allowed investment into the building.

The Club's President, Mr DJ (Jerry) Willmott CBE, thanked the ACC and Wadworth Brewery for all their assistance and advice given in order to achieve such a great transformation. "The Club's employment team has been reorganized, re-motivated and reenergized. All the Club's resources, structural, Committee and Member talents have been intelligently developed and co-ordinated thus enabling us to turn a possible Club failure into, historically unparalleled, commercial and membership success."

Club Secretary Mrs Carol Webb

said: "As well as hosting the Long Street Blues Club for many years with its successful gigs featuring internationally acclaimed artists, the Club is now also the home of Devizes Country Music Club and many other organisations also hold their meetings here. Private hire of the Club's function room facilities are in great demand proving popular for weddings, anniversaries, numerous party celebrations and christenings."

Club Treasurer Mr Chris Jones gave a brief description of the state the building was in with holes in the roof and rain pouring in. "We have undertaken long by-passed structural and security repairs and the upgrading of our Grade 11 listed building and we now have a super modern Club which looks set to thrive and and is already showing a profit."

Chairman Janine Chowney-Andrews gave guided tours of the premises explaining all the work and alterations that were carried out.

The ribbon was cut by Councillor Nigel Carter, Mayor of Devizes.

A very hospitable evening complete with a complimentary glass of wine and very enjoyable canapes.



The Mayor of Devizes Cutting The Ribbon.

We congratulate the Club on this successful transformation and wish them the best of luck for the future. We hope to include additional photos showcasing the transformation of the Club in a future edition

of the magazine. The Club also has snooker tables, pool table, two skittle alleys and two dart boards and members can buy discounted drinks and IA Ticket Holders are always welcome to visit the Club.



The Club's New Bar Area.

November 2017 13

Camelford Conservative Club's Harvest Auction



Antony Hill who made a top bid of £20 receives his tiger from the auctioneer for the evening pictured alongside Ian Harvey.

Picture Credit: Adrian Jasper



The Sports and Social Committee of the Camelford Conservative Club, Cornwall, held the Clubs' annual harvest auction which raised a total of £1,900 for the Camelford Cancer Research UK branch and the Lanteglos Parish Church Roof Appeal Fund.

Each year the Club holds this auction which raises money for good causes and this year was no different. The Sports and Social Committee chose Cancer Research as this year's recipients and everyone worked hard to raise as much money as possible for this good cause.

At the evening there was a wide variety of goods in the auction and all were snapped up with generous bids made by the Club's Members.

Pam Boundy from Cancer Research UK thanked the entire Club for their efforts but particular that of Ian Harvey who worked so hard to make the evening a success.

OBITUARY

David Bell

It is with very great sadness that the West Bridgford Conservative Club announces the sudden death of Mr David Bell.

David was Deputy Chairman of the Club. He was previously Chairman in 2016 and had held the post of Secretary prior to that. Having first joined in 1982, David was a long standing and much respected member of the Club.

In former times he served the community as a local councillor and as Mayor of Rushcliffe.

Kensal Rise Constitutional Club 194 Chamberlayne Road, London, NW10 3JU

Christmas shopping in London's West End

Pop down to London's west end for your Xmas shopping, park your coach in our car park, local bus's and underground trains will take you straight to London's west end. Then come back put your feet up or dance the night away and enjoy some drinks in our friendly Club.

Contact kensalrisecc@yahoo.com for full details

Pages From The Past

In this month's Pages From The Past we go back to November 1918 in which the ACC sadly announced the death of James Humfress, a former employee, who was killed in action. Tragically this death occurred only weeks before the Armistice was signed on the 11th November.

The obituary records that Mr Humfress was a stock taker with an unblemished track record who was popular with Clubs and those who knew him. There are several reports of both ACC employees and Club Members within the Magazines published from 1914-1918. Following the first war the production of 'Rolls of Honour' listing names of Members who had both served and had given their lives became very popular in Clubs and Conservative Clubs gave generously to the formation of the Union Jack Club which still exists today although not in its original building.



The Association of Conservative Clubs' Inter-Affiliation Tickets

cost £2 each (inc. VAT, p & p) Order any quantity at any time.

Your passport to Conservative Clubs countrywide. Ask your Club Secretary for YOUR I.A. Ticket NOW

makers were themselves calling out that they laid on this or against that. This might be a bona-fide club, and none the less a portion of it might be kept for the purpose of betting. It did not matter that the persons betting were all members of the club. In his view, what was done was an abuse of the rules and objects of a social club. It was an abuse in the same sense that the use of the Temple at Jerusalem by the money changers was an abuse, and the use of St. Paul's Cathedral in the City by the serjeants who ostensibly went there to worship but really went to get instructions from clients upon which they could argue in the Crown paper in the Court of Common Pleas was an abuse. Here it was not enough to say, "This is a social club, we may do what we like in it"; the magistrate should consider whether, besides being used for a social club, it was also used for the purposes of gaming. Justices Avory and Salter agreed.

BACCARAT AT A WORKWAN'S CLUB.

When the police visited the Hendon (Sunderland) Social Working Men's Club they found a number of members playing baccarat. At the local police court it was stated that each player had to buy a 6d, ticket, the money thus raised to be used to pay any fine which might be imposed. The Secretary and Committee were summoned for permitting unlawful gaming; the former being fined £20, and members of the committee £15 each. The club was struck off the register for 12 months.

OVERCHARGE ON SPIRITS.

The Secretary of a Dewsbury club wrote to the local Food Committee stating that he had been overcharged on a wholesale sale of gin by a Dewsbury firm. The Executive Officer submitted a letter from the firm which stated they had acted in ignorance when charging 47s. 6d. per gallon for gin 30 u.p., the maximum price allowed being 42s. The amount charged in excess had been refunded. It was decided to let the matter end there, but to deal seriously with any future delinquent.

CANCELLED I.-A. TICKETS.

Beckenham Cons. Nos. 14060 to 14083 inclusive. (Lost in transit.)

Bermondsey Const. No. 25105.

Boldmere and Wylde Green Cons. No. 27980. Bow and Bromley Const. No. 31507. Caerphilly Const. No. 31507.
Caerphilly Const. No. 5530.
Leyland and Dist, Cons. Nos. 26112 to
26117. (Lost in transit.)
Litherland Cons. W.M. Nos. 33944 to

Janharan Const. No. 6601.

New Tredegar W.M. Const. No. 1401.

Newton and Earlstown Cons. No. 3391.

Ponders End Cons. No. 9700.

Senghenydd and Aber Cons. No. 2234. Splott Cons. No. 7207.

PTE. JAMES HUMFRESS. Member of A.C.C. Staff killed in Action.

It is with deep regret that we have to record the death of Pte. James R. Humfress, who fell in action in Flanders on September 30th. Joining the staff of the A.C.C. when a boy, nearly twenty years ago, Pte. Humfress throughout his long association with us well and truly performed his duties, having ever at heart the interest of the Association and its clubs. As a stocktaker his visits to London and provincial clubs were



Pte. James R. Humfress.

looked forward to, and he earned the respect and regard of all with whom he was brought into contact. scientious and thorough in everything he undertook, no member of the staff at headquarters was more highly esteemed or better liked. Always keenly interested in soldiering and a keen Territorial in pre-war times, the outbreak of hostilities found him "straining at the leash," and on joining up he was first attached to the Norfolk Regt., and subsequently to the Highland Light Infantry, and afterwards the King's Own Scottish Borderers. In the Army he carried those excellent qualities which he had displayed in civilian life, and proved himself the best type of a young Britisher. His death on the field of honour forms a sad but fitting climax to an unblemished career, and Pte. Humfress leaves behind him a memory which will long be cherished by the many who knew and loved him.

A.C.C. CLUBS CLOSED.

The following clubs have been closed : Canterbury Unionist. Dukinfield Central Cons.

West Hartlepool Constitutional.

Mr. Geo, Leaver, who has acted as Secretary of the above Club and whose resignation was necessitated through removal to Sbrewsbury, was the recipient of a wallet lined with Treasury notes from members as a mark of their appreciation of his sterling services. The gifts were handed over by Mr. R. Waddington, Vlee-Chairman of the club, who wished Mr. Leaver every success in his new sphere.

REPORTS FROM CLUBS.

Chelsea Conservative.

Chelsea Conservative.

The 1918 season was closed on October 5th, and on that day the finals of the Club Championship, and a handicap, were played. In the former event Mr. W. Birmingham beat Mr. R. T. Irving, and in the latter Mr. H. A. Dunmore beat Mr. A. F. Beach. For Mr. Birmingham this makes the fourth year in succession that he has won the above-named important event, a record, we think, which not many players can lay claim to. He carried off the "Willis" Championship Cup in 1916, and now has two wins fout of 31 for the "Becket and Stephens" Cup (to be won three times in all) to his credit, and all are looking forward to his performance next year when, if successful again, he will "lift" the present Cup. Doubtless many readers of the A.C.C. Gazette will remember Mr. Birmingham, as in pre-war days he was a tower of strength to the club in the Crib. Whist, and Billiards Tournaments promoted by the A.C.C., and in which he invariably played a leading part, as his well-known skill and Judgment made him a doughty opponent in these events. Mr. H. A. Dunmore (Hon. Secretary), too, is a player of no mean ability at bowls, and possesses both patience and persistence, two requisites very essential to success. Needless to state the wins of these two popular members were loudly acclaimed.

Cra Jley Heath Conservative.

Cra ley Heath Conservative.

At the annual meeting, over which Mr. Lashford Griffin (President) presided, Mr. H. Cobourne presented an encouraging report, showing a surplus of 380 on the year's working. While receipts from the bar showed a decline, those from the billiard room registered an increase. The mortgage, it was stated, had been reduced by £200. Mr. L. Comop, Chairman of Committee, paid a warm tribute to the work of the Secretaries, Messrs. Cobourne and Green who were unanimously re-elected, on the motion of Mr. P. H. Brillas.

Gilfach Goch Constitutional.

"What would England be like if Germany won the war?" was the subject of the address delivered by Mr. John Littlejohns at the above club on the occasion of the first monthly concert. The musical programme was varied and attractive, the contributions of Pte. Woodgate and wife finding special favour. The "creature comforts" were well catered for the Steward and Stewardess, and all spent an entirely enjoyable evening.

Horden Constitutional.

At the above club Mr. E. Waddington was presented with an illuminated address from the Committee and members in recognition of the assistance he gave in the establishment of the Horden and other Unionist clubs in S.B. Durham. Mr. I. Davies, Chairman of the club, presided, and made the presentation. Mr. Waddington has a high conception of the value to the Party of well-conducted clubs and through his persistent and fearless endeavours those with which be has been actively associated have achieved an envisible reputation. achieved an enviable reputation.

Rochester Conservative.

The recent success of this club in the Hastings and St. Leonards Open Bowls Tournament, when the Challenge Trophy in the Rink Competition was secured, was fittingly celebrated by a tea and concert in the hall of the Strood Cons. Club. Col. Moore-Brabazon, prospective Unionist candidate for the Chalham division, attended and proposed "Success to the Bowling Club," to which Mr. H. Webb (Captain) responded. The Mayor of Rochester formally presented the trophy, and a capital musical programme, arranged by Mr. H. J. Usborne, was successfully negotiated and thoroughly appreciated.

South Shields Unionist.

South Shields Unionist.

The conspicuous success which attended the second annual leek and vegetable show promoted by the above club should encourage other clubs to "go and do likewise." The efforts of members evoked parans of praise from visitors who thronged the exhibition many of whom were obviously astonished at the excellence of the products. There were no fewer than 110 entries, and the principal prizewinners were: Pot leeks, T. Berry; open tray, W. Brown; celery, H. Purvis; turnips, W. Norris; cauliflowers, S. Freeman; paranips, D. Greaves; carrots, G. Bowes. The Hon. Sec., Mr. R. W. George, was, he modestly tells us, an "also ran," but secured an umbrella—to keep off another kind of "leaks," we suppose. In prize and cups 195 was distributed, and there is a 16 balance for next year. Hearty congratulations to a balance for next year. Hearty congratulations to also concerned, and may many more of our clubs next year promote with equa success leek and vegetable shows 1

SAVE YOUR CLUB FUNDS BY PURCHASING DIRECT THROUGH THE A.C.C. QUOTATIONS ON APPLICATION.

New for 2017

A follow up to the popular Club Law and Management hardback comes a book dedicated to frequently asked Questions and Answers

Club Law and Management

Questions and Answers

Philip R Smith

&

Charles Littlewood

Price £10

From our day to day experience of assisting Clubs we have compiled the essential reference guide to the many questions that Clubs find themselves asking. With sections of Membership issues, Committees and Committee Meetings, Licensing issues, Finance and Taxation, Employment, Gambling and General Meetings we hope this will prove an invaluable reference guide to Club Committees throughout the UK. Each question is one that has been genuinely raised by a Club and we hope that the answers which are set out within this book, grouped together in specific subject areas, prove to be a valuable addition to any Club Committee and as an aide to hard working Officers and Committee Members.

Order online at www.toryclubs.co.uk, phone 0207 222 0843 or email assistance@ toryclubs.co.uk. Clubs wishing to pay by credit or debit card should order online or phone so that we can process payment.