

# *CONSERVATIVE CLUBS MAGAZINE*



March 2020 75p



**The Perfect Beer Serve Guide – Page 5**



# Cullingworth Conservative Club Celebrates Philip Davies Re-election

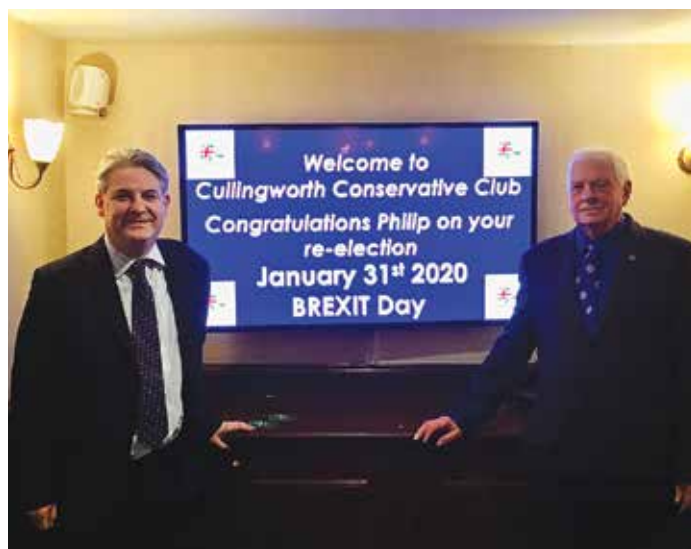
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At the end of January the Cullingworth Conservative Club held an evening celebrating the re-election of Philip Davies MP. Philip Davies took the occasion to thank the Club and Party Members for their support

during his re-election campaign which resulted in his returning to Parliament with an increased majority.

Pictures are Philip Davies MP on the left and Terry Key, the Club's Secretary, on the right.



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# North West Weekend Conference Report

The 51st North West weekend conference took place at the Cumbria Grand Hotel in Grange-Over-Sands.

One notable absentee this year was Lord Smith of Hindhead who, along with Charles Littlewood, was unable to attend due to storm Ciara. This is the first time for at least 25 years that Philip has been unable to attend.

Although many delegates arrived on the Thursday, the conference was not officially opened until Friday evening and following an excellent carvery dinner, entertainment continued in the Ballroom featuring a fabulous 'Tom Jones' tribute act, alias Jed Fry.

Saturday morning was left free to explore the surrounding area with many delegates visiting Kendal and further afield. On Saturday afternoon the North West Chairman, Cllr. John Hudson OBE opened the meeting and introduced Trevor Roberts from Dransfields who gave an interesting update about their products and guest speaker, North West President, Dame Jacqueline Foster gave a talk on life after Brussels and answered some interesting questions.

Saturday's gala dinner was preceded by the ever popular drinks reception with Charlie and Sheila White in their now familiar roles serving the drinks. Toastmaster Jeff Simpson JP introduced the Chairman Cllr.



**Left to right: Mr Geoffrey Knowles OBE, Mr Charles White, Mrs Anne Cheetham OBE and the Rt. Hon. Alistair Burt.**

Hudson who once again welcomed the delegates with his own brand of unique humour. Guest speaker the Chairman of the ACC, The Rt. Hon. Alistair Burt, gave a very informative account of his time in and out of Parliament. Alistair is as busy as ever in his new role as Middle East adviser.

The Grand Raffle followed the formal part of the evening. The 1st prize, an Hitachi TV was kindly donated by Dransfields who also very generously support the South West Conference and the North East Dinner Dance. Proceeds from the raffle help to subsidise the weekend. Entertainment continued in the lounge with an excellent Guitar/ Vocalist.

Sunday morning began with Question Time, chaired by the North West Vice-Chairman Charlie

White, who introduced the panel, County Cllr. Ann Cheetham OBE, North West Officer Geoffrey Knowles OBE and the Rt. Hon. Alistair Burt. The Vice- Chairman extended a warm welcome to Dr. David Atherton who is finally beginning to make a recovery following his long period of ill-health. As usual Dr David asked the first question and started the row, sorry discussion. The panel

answered some difficult questions with their usual expertise. The session concluded with a vote of thanks and a rousing round of applause.

The 52nd week-end conference will once again be held at the Grand Cumbria Hotel from 5th to 7th February 2021. To book a place or request more information please contact John Hudson OBE or Jeff Simpson JP.



**Mr Bill Newel. Readers are asked to send in a suitable caption with a prize for the best one received.**



**Left to right: Mr Geoffrey Knowles OBE, Cllr John Hudson OBE, Dame Jacqueline Foster, the Rt. Hon. Alistair Burt and Mr Jeff Simpson JP.**



**Mr Charles White and Mrs Shelia White.**



# ACC Services

## Loans

Loans can be arranged from as little as £1,000 to £500,000. We provide loans at competitive simple interest rates, currently 4.75%, and all loans commence with a three year period of fixed interest. Loans are repaid over a term to be agreed on an individual basis with each Club in order to create a manageable and sensible time frame for repayment.

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**ACC Room Hire Agreement** - The room hire agreement is designed to be completed at the time a booking and includes space for a deposit to be taken to secure the room is applicable.

**ACC Catering Franchise Pack** - The ACC Catering Franchise pack can be used by Clubs which have a franchisee who uses the Club's facilities to prepare and serve food within the Club. The Franchisee Contract permits the Committee to decide if the franchisee shall pay a set fee per month to the Club for use of the Club's facilities, shall pay to the Club a percentage of the profits from the sale of food or that a combination of both methods of remuneration shall be utilised.

**Health and Safety and Risk Assessment Documentation** - The ACC has extensive documentation to assist a Club in creating a Health and Safety policy and conducting regular risk assessments. This documentation is available free of charge. Examples include template health and safety documentation, risk assessment forms and practical advice on completing a Club risk assessment and first aid information.

**Candidates for Admission Sheets** - The admission sheets can be posted on the Club's Notice Board to detail prospective new Members and have spaces for: Date, Candidate Name, Address, Occupation, Proposer, Seconder.

## Sale and Leaseback

Since launching the ACC Sale and Leaseback service, over 70 Clubs have entered into this arrangement with the ACC.

Under what circumstances would a Sale and Leaseback be appropriate? The most successful examples of ACC Sale and Leasebacks are Clubs which have a dedicated Committee and Membership and want to secure their Club's future. By unlocking the Club's freehold, Clubs can be provided the means of repaying debt, often undertaking refurbishments and providing a significant cash sum. The rent payable to the ACC following the completion of a Sale and Leaseback can often be less than a Club was paying for servicing debt.

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The ACC Trusteeship Service is a free facility offered by the ACC. The transfer of Trusteeship to the ACC has increasingly become popular amongst unincorporated clubs and there are two main benefits for the Club. The first is that the ACC will pay for all legal expenses involved with the transfer of Trusteeship. The second is that the Association's financial and legal resources are such that the Club's position will be greatly strengthened when negotiating loans or defending itself against legal action taken by a third party.

The ACC do not become involved with the day to day business of any Club for which we act as Trustee. The Club will continue to be able to call upon the ACC for advice on any matter without needing to make reference to our Trusteeship. We will only act on behalf of the Club in accordance with the lawful instructions of the Committee and Members. The Club Committee will therefore continue to run the Club's affairs and will only refer matters to the ACC as and when they consider it appropriate to do so.

**To obtain any of the documentation packages please email [charles@toryclubs.co.uk](mailto:charles@toryclubs.co.uk) or phone 0207 222 0843. To enquire about any of the ACC's financial assistance packages please email [assistance@toryclubs.co.uk](mailto:assistance@toryclubs.co.uk) or phone 0207 222 0843.**

# ACC Contracts of Employment

The ACC are pleased to supply a range of Employment Contracts. These contracts are designed specifically to comply with the needs of ACC Clubs and are produced to a high quality with a glossy finish. All Contracts were fully revised and updated in 2015, with minor revisions made in 2016, and are compliant with all current UK legislation. We recommend that all Clubs use our current contracts of employment for their employees.

All Contract Packs now include a high quality and durable employee disciplinary and grievance policy handbook which should assist both Clubs and employees when these issues arise. Contracts for use with employees who live on the Club's premises now come with a specifically drafted Service Occupancy Agreement for the employees, and their partners if applicable, to sign in relation to their accommodation.

Our newest introduction to our contracts range is a contract of employment for use by Clubs which employ Bar Managers. We know that many Clubs employ Bar Managers as opposed to Club Stewards and we are pleased to now supply a specific contract pack for Bar Managers.

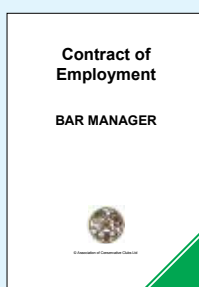
The contracts which are offered by the ACC are as follows:



**Club Club Secretary/Administrator Contract**  
Appropriate for Clubs which employ, rather than elect, a Club Secretary. Each contract pack costs £20 and includes:  
2 x Club Secretary Contract  
2 x Club Employee Disciplinary and Grievance Policy Handbook.



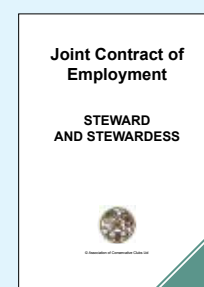
**Steward Contract**  
Appropriate for a Club employing a Steward with or without accommodation included. Each contract pack costs £25 and includes:  
2 x Club Steward Contract  
2 x Service Occupancy Agreement  
2 x Club Employee Disciplinary and Grievance Policy Handbook.



**Bar Manager Contract**  
Appropriate for a Club employing a Bar Manager without accommodation. Each contract pack costs £20 and includes:  
2 x Bar Manager Contract  
2 x Club Employee Disciplinary and Grievance Policy Handbook.



**Standard Terms and Conditions of Employment**  
Appropriate for a wide range of Club Employees (bar employees, cleaners, general part time employees etc.). Each contract pack costs £15 and includes:  
2 x Standard Terms and Conditions of Employment Contract  
2 x Club Employee Disciplinary and Grievance Policy Handbook.



**Steward and Stewardess Joint Contract**  
Appropriate for a Club employing a Steward and Stewardess on a joint contract of employment with or without accommodation included. Each contract pack costs £25 and includes:  
2 x Club Steward and Stewardess Contract  
2 x Service Occupancy Agreement  
2 x Club Employee Disciplinary and Grievance Policy Handbook.

**Please contact the ACC with any questions regarding the new contracts of employment.**

**To order any of the above contract packs please place an order online at [www.toryclubs.co.uk](http://www.toryclubs.co.uk), email [charles@toryclubs.co.uk](mailto:charles@toryclubs.co.uk) or phone 0207 222 0868.**

# CLUB LAW AND MANAGEMENT

## The Perfect Bar Serve Guide – Lagers and Ales

### Introduction

The purpose of this 'How To' guide is to provide a basic instruction manual for bar stewards in how to prepare and serve beverage alcohol and soft drinks' products legally and in a manner that offers the product in premium condition for consumption by the customer – hence the term 'perfect serve'. It can also be used as a training manual for bar

staff. Even though clubs are run by volunteers, it's important that the service of all drinks is done legally, hygienically and professionally if customers' expectations are to be met.

This article will also assist club committees understand what standards they and their members should expect when serving drinks' products.

### Lager

<p>Legal measures for draught lager, cask ale and keg beer</p> <p><b>Narrative</b> A 1/3 of a pint is rarely used as a measure. It is sometimes used for very strong ciders and beers and the measure is referred to as a 'nip'. Most lagers, ales and keg beers are therefore sold in 1/2 pint or pint glasses. 2/3 measures – 'Schooners' are now legal. Tip: Schooners are 2/3 of a pint but offer better margin – usually sold for 70% of the price of a pint.</p> <p>A free-flow beer delivery system means one where the server uses a tap or hand-pull and thereby determines how much beer is poured. A metered system involved pressing a button that generates the delivery of a pre-measured or 'metered' amount of beer – 1/2 pint or pint. Cask ale and Guinness are never delivered through metered delivery systems – only lagers and keg beers.</p>	<p>The legal units of measurement that can be used for the dispense of draught lager and beer products and the types of glasses that can be used for dispense:</p> <ul style="list-style-type: none"> <li>• All forms of lager, cider, ale and beer, when dispensed on draught can only be dispensed in measures of a 1/3 of a pint, 2/3 of a pint, 1/2 a pint or multiples of 1/2 a pint</li> <li>• Where the dispense is from a free-flow delivery system into a brim measure glass the beer must constitute 95% of the content and head no more than 5% (always give a top-up if asked)</li> <li>• Where the dispense is from a metered delivery system a lined, oversized glass will be used and the head will be additional to the liquid beer</li> <li>• Brim measure glasses must be Government stamped – a small white Crown on the glass</li> <li>• Lined, oversized glasses do not need to be Government stamped because the meter itself is.</li> <li>• It is as much of an offence to sell over-measure as to sell under-measure</li> </ul>
<p>Lager – perfect serve, preparation</p>	<p>The steps involved in preparing to serve lager:</p> <ul style="list-style-type: none"> <li>• Ensure the correct sparkler is attached to the tap</li> <li>• Ensure the nozzle is clean and has been cleaned in sanitizer</li> <li>• Check the beer temperature every day before service – should be between 1 – 8°C</li> <li>• Ensure the bar is well stocked with clean, cool, branded glassware</li> <li>• Ensure the font or T-bar is spotlessly clean</li> </ul>
<p>Understanding lager</p>	<p>The key facts about lager:</p> <ul style="list-style-type: none"> <li>• Lager is filtered and pasteurised at the brewery and arrives ready for sale</li> <li>• It has a longer shelf life than cask conditioned ale (see sell-by date label on barrel)</li> <li>• Essential to serve in a branded glass because lager glasses are 'nucleated' – the etching or logo on the glass aggravated the CO2 in the liquid ensuring the beer retains its head</li> </ul>
<p>Lager – the perfect serve</p>	<p>The elements of a perfect serve of lager:</p> <ul style="list-style-type: none"> <li>• Serve in a dry, clean, cold branded glass</li> <li>• Hold the glass at a 45° angle with your fingers around the bottom half of the glass</li> <li>• Open the tap fully towards you</li> <li>• Pour the beer aimed at the logo ensuring the beer creates the right amount of head</li> <li>• Straighten the glass during the pour once the right amount of head is formed</li> <li>• Close the tap when the glass is full</li> <li>• Present to the customer with the logo facing forward</li> </ul>

# CLUB LAW AND MANAGEMENT

## Cask ale and keg beers

<b>Cask ale – preparation</b>	<p>The steps involved in preparing to serve cask ale:</p> <ul style="list-style-type: none"> <li>• Taste the product in order to detect whether the beer is ‘off’ – tasting of vinegar or yeast</li> <li>• Ensure that the pump clip is attached and facing towards the customer</li> <li>• Ensure the brassware is spotlessly clean</li> <li>• Ensure the bar is well stocked with clean, cold, dry glasses (branded if possible)</li> </ul>
Understanding the product	<p>Key facts about cask ale:</p> <ul style="list-style-type: none"> <li>• Cask ale is conditioned in the cellar</li> <li>• Is unfiltered, unpasteurised and needs time to settle before it is ready for sale</li> <li>• It can be on sale for up to 3 days – after which the condition of the beer begins to deteriorate due to exposure to the air</li> <li>• It is served at between 11 and 13°C</li> <li>• Cask ale is poured through two different types of spout: <ul style="list-style-type: none"> <li>➢ ‘long spouts’ – which usually have a sparkler (nozzle) attached to create a thicker creamier head</li> <li>➢ ‘short spouts’ – do not use sparklers - this creates a looser, more foamy head</li> </ul> </li> </ul>
Long spout: the perfect serve	<p>The elements of a ‘perfect serve’ of cask ale using the long spout:</p> <ul style="list-style-type: none"> <li>• Cool, clean dry glass</li> <li>• Hold the glass around the bottom half</li> <li>• With the glass held straight, place the sparkler at the base of the glass and keeping it there pull the handpull towards you firmly in one pull</li> <li>• Still keeping the sparkler at the base of the glass push the handpull back fully and repeat the action</li> <li>• As the beer reaches the rim of the glass, draw the glass away from the spout, keeping the sparkler underneath the surface of the beer at all times</li> <li>• Let the beer settle if necessary and then top up</li> <li>• Present to the customer with branding facing them</li> </ul>
Short spout: the perfect serve	<p>The elements of a ‘perfect serve’ of cask ale using the short spout:</p> <ul style="list-style-type: none"> <li>• Cool, clean, dry glass</li> <li>• Hold the glass around the bottom half</li> <li>• With the glass held at 45° angle, insert the spout into the glass, remembering not to touch the glass with the spout</li> <li>• Pull the handpull towards you firmly and in one pull</li> <li>• Push the handpull back and repeat the action</li> <li>• Ensure the spout does not go into the beer as it rises up the glass</li> <li>• As the glass fills start straightening the glass until it is brimful</li> <li>• Let the beer settle if necessary and then top up</li> <li>• Present to the customer with branding facing them</li> </ul>
<b>Keg ale - preparation</b>	<p>The steps involved in preparing to serve Keg ale:</p> <ul style="list-style-type: none"> <li>• Ensure the bar is well stocked with clean, cold, dry glasses (branded if possible)</li> <li>• Ensure the correct nozzle is attached to the tap</li> <li>• Ensure the font is spotlessly clean</li> </ul>
Understanding the product	<p>The key facts about keg ale:</p> <ul style="list-style-type: none"> <li>• The majority of keg ale is referred to as ‘smooth’ or ‘creamflow’. The gas used to dispense these beers ensures a creamy ‘tight’ head</li> <li>• Keg ale is filtered and pasteurised at the brewery</li> <li>• It has a longer shelf life than cask ale</li> <li>• It is served colder than cask ale – usually at between 5 and 8°C</li> </ul>
Keg ale – the perfect serve	<p>The elements of a ‘perfect serve’ of keg ale:</p> <ul style="list-style-type: none"> <li>• Clean, cool, dry glass</li> <li>• Hold the glass around the bottom half</li> <li>• With the glass held at 45° angle, insert the spout into the glass</li> <li>• Remember not to touch the glass with the nozzle</li> <li>• Open the tap fully towards you and pour the beer down the side of the glass</li> <li>• As the glass fills start straightening the glass until it is brimful</li> <li>• Let the beer settle if necessary, then top up</li> <li>• Present to the customer with branding facing towards them</li> </ul>

# CLUB LAW AND MANAGEMENT

## Questions and Answers

**Q** Is it true that PAT testing needs to be undertaken every year?

**A** No, this is a common misconception. The Electricity at Work Regulations 1989 require that any electrical equipment that has the potential to cause injury is maintained in a safe condition. However, the Regulations do not specify what needs to be done, by whom or how frequently (ie they don't make inspection or testing of electrical appliances a legal requirement, nor do they make it a legal requirement to undertake this annually).

Therefore, there is no legal requirement that these tests are undertaken annually. This HSE page features some useful FAQs regarding PAT Testing: <https://www.hse.gov.uk/electricity/faq-portable-appliance-testing.htm>

**Q** In light of the GDPR Regulations, it is still permissible to put the details of the prospective Members on the Notice Board?

**A** Yes. As long as the candidates are informed of the procedure and of what information will be included and they provide their consent then the names and details of prospective candidates can be placed on the Notice Board.

**Q** We have a Committee Member who we would prefer is not re-elected. Is there any way to prevent them from standing for election to the Committee at the next AGM?

**A** No, we must confirm that any Member of the Club can stand for election to the Committee.

There is no way to prevent a Member from standing assuming they have been properly proposed and seconded.

Once a Member is proposed and seconded it is simply a matter for the Club's Members to decide if they wish to vote for them to be elected to the Committee or not.

**Q** We have received a letter of complaint from a Member who would like it read out at our AGM. We do not consider that this constitutes a valid agenda item. Do you agree?

**A** You are correct that this request is not a legitimate motion and therefore cannot be included on the agenda of the AGM.

I suggest that you treat this complaint as a letter to the Committee and put the letter before the Committee at the Committee Meeting. The Committee can then decide how they wish to reply. The Committee could decide to reference the points raised in one of the reports given by the Committee at the AGM

**Q** We are approaching our AGM and there has been a disciplinary incident. Should the current Committee deal with it or leave it for the new Committee to consider?

**A** If you can convene a Committee meeting before the AGM then the current Committee can decide whether to summon this person to a disciplinary meeting.

If you cannot convene a meeting before the AGM then this matter will be left to the next Committee to address.

If you can convene a Committee meeting before the AGM then you

can proceed with the disciplinary procedure but if the timings of the procedure dictate that the actual disciplinary meeting will take place after the AGM then it will be for the next Committee to continue with the procedure.

At whatever meeting it is decided to commence with the disciplinary meeting a decision can also be taken to withdraw the facilities of the Club from the Member. If this decision is taken the Member will not be able to use the Club until they have attended their disciplinary meeting.

**Q** One of our members has put a motion in for inclusion at the AGM that the Committee detail the individual salaries of all Club employers. Do we have to disclose this information to the Members at an AGM?

**A** The request for salary details to be revealed at the Annual General Meeting cannot be included as it is not a proper motion. A motion is something which can be voted on by the members by giving a yes or no answer. A request for information is not a motion and so cannot be included as an item in the AGM.

The Rules will normally state that internal management, such as employment, of the Club's affairs is exclusively a matter for the Club's Committee. The appointment and dismissal of the Steward and all the Club employees shall be vested solely in the Committee.

If this member has questions about the wages then it would be appropriate to raise this as a question during the financial report at the AGM. It is important to ascertain why this information is required by the member. As

with all sensitive and confidential financial information there must be a legitimate reason to disclose this information. If this member would like to have a say in the internal running of the Club and have access to this information then they are free to be nominated to the Committee and agree to abide by the usual Committee confidentiality.

Wage information is sensitive information and is kept confidentiality for important reasons. Unless there is a legitimate need to breakdown the amount paid to each employee then the Committee should not feel obligated to provide this information.

**Q** We have some Members who have still not renewed their 2020 subscriptions. What action should be taken?

**A** The following Rule will deal with this situation. Some Clubs may have slightly different timeframes than contained in the following rule:

*Any member failing to pay the subscription within thirty-one days after the subscription fee has become due shall cease to be a member.*

*If however, the delay in payment can be accounted for to the satisfaction of the Committee, the Committee may at its discretion direct that any member shall be exempt from the above.*

Essentially, once you have sent the notice of default to the Member if they still fail to pay their subscription they will cease to be a Member of the Club.

Once a person ceases to be a Member in order to re-join the Club they would have to apply in the usual way.

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\*The portraits are in production and can be ordered now. They will be dispatched as soon as they are received by the ACC but there may be a short delay from the initial order date to delivery.



# The Truro and District Conservative Club Holds Welcome Party For New MP

The Truro and District Conservative Club has hosted a welcome party to celebrate the election of new MP Cherilyn Mackrory.

At the December election, Cherilyn was then elected as the Member of Parliament with a majority of 4,561 and a 46% share of the vote. Cherilyn is also a councillor on Cornwall Council for the ward of St Mewan. Her predecessor was Sarah Newton who served as MP for the area from 2010-2019 and who was Deputy Chairman of the Conservative Party from 2012 to 2015. Cherilyn increased the Conservative Party total votes in the constituency by over 2000 compared to the 2017 election and obtained a vote share of 46%.

The Club's Members enjoyed the celebratory party and congratulated Cherilyn on her success.

**The Celebration Event.**



# The Waterloo and Taunton Conservative Club Holds Brexit Leaving Event

The Waterloo and Taunton Conservative Club, Ashton-under-Lyne celebrated the United Kingdom leaving the European Union on Friday 31st January 2020 by putting on an event open to all Club Members and their guests.

The Club was decked out in red, white and blue, and Club Members were treated to a free drink to raise a glass as part of the celebrations.

The Club was also joined, in spirit, by the Prime Minister who

was presented by a cardboard cut-out version which Club Members enjoyed taking photographs and selfies.

Club Chairman, Leon Tamcken said, "We wanted to mark this important milestone in our county's history, by giving members, whether they voted remain or leave, a chance to have a drink in a relaxed environment and to move forward together in the future".

**Picture From The Event.**



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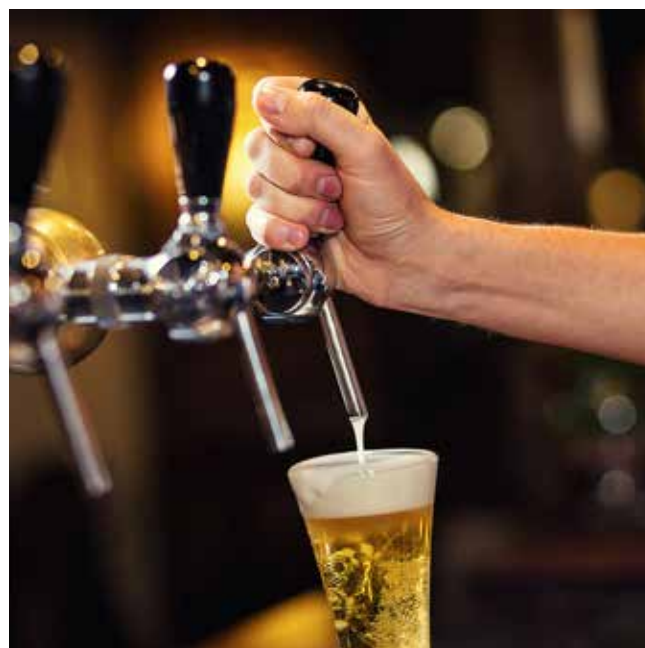
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# Club Insure Publishes Club Guidance On Employers' Liability Insurance

ACC Recommended Insurance Providers Club Insure have asked us to provide Clubs with the following information which they hope will be of assistance:

## What is Employers' Liability Insurance and why does your club need it?

If you employ people at your club, such as bar staff, event organisers or cleaners, you are required to have Employers' Liability Insurance by law. The Employers' Liability (Compulsory Insurance) Act 1969 states your policy must come from an authorised insurer and must cover you for at least £5 million.

If you don't have Employers' Liability Insurance, or don't have your certificate displayed either at your club or available electronically, you could be fined.

This cover makes sure that, should an employee sustain an injury or become ill as a result of your negligence, your club is insured against liability. Should a claim be made against your club you'll be covered.

## What will Employers' Liability Insurance provide?

If an employee becomes ill or injured as a direct result of working for your club, your insurance will cover you for any legal costs and compensation payments up until the maximum amount stated in your policy.

## Do I need Employers' Liability Insurance for my volunteers?

You still have the same duty of care for volunteers as you do for paid employees under the Health and Safety at Work Act. Your club will need to insure your volunteers against injury or illness, either through your Public Liability Insurance or Employers' Liability Insurance. If you're not sure, check your Policy Wording or speak to your insurance broker.

Remember, if you don't have the right insurance cover in place and a volunteer makes a claim against your club, you could end up needing to defend or settle the claim with your own funds.

## Will my Employers' Liability Insurance cover me against theft by an employee?

Standard Employers' Liability cover will only cover you for costs related to employee injury or illness. If you are looking for cover in

case an employee (either paid staff or a volunteer) steals from your club (either money, property or stock), you will need to speak to your insurer or insurance broker about taking out additional Fidelity Guarantee Insurance.

You should conduct thorough background checks before giving employees or volunteers access to cash, and try where possible to mitigate any risks to prevent employee theft.

## How can I defend a claim during an employment dispute?

You will need to make sure you've done your due diligence and complied with all relevant laws and regulations.

As an employer, your club has a responsibility to maintain a safe working environment for everyone who visits your club or works for you. If an employee is injured because you have not ensured a safe working environment, they could make a claim against you.

You must carry out a full risk assessment and ensure you take relevant steps to mitigate risks. For example, employees must have relevant training and should not be expected to carry out tasks that could put them at unreasonable risk. Employees or volunteers should never be expected to undertake tasks they aren't physically capable of or adequately trained / prepared for, such as heavy lifting or undertaking a task without relevant protection equipment (goggles, safety shoes, earplugs etc).

Your club should have an accident prevention plan in place, which covers employee health and safety practices and reporting procedures. Any health and safety hazards should be reported and dealt with immediately to avoid accidents. So, for example, any spillages should be cleaned straightaway and this action recorded. Display warning signs where relevant and make sure all employees and volunteers can identify the hazards in your club.

With the correct due diligence in place, you should be able to maintain a safe environment for both your visitors and employees. Taking health and safety seriously will not only help avoid incidents, but it will help your club to defend a claim should one arise.

For further advice about risk management or your insurance policy, talk to Club Insure on 0344 488 9204 or visit [club-insure.co.uk](http://club-insure.co.uk).

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# Burgess Hill Constitutional Club Hosts Cheque Presentation Evening

The Burgess Hill Constitutional Club recently held a Chairman's night dedicated to presenting the Club's charity cheques. During the evening two cheques of £1,800 were presented to the Club's two chosen local charities of the year. The two charities were Kangaroos and SERV Sussex

Kangaroos is a registered charity based in Mid Sussex providing a range of fun, inclusive social and leisure activities in their local community all year round for children and young adults with learning disabilities and additional needs. The charity enables them to have a social life with their peers and give them opportunities to enjoy a wide range of activities, supported by their experienced staff and volunteers.

SERV (Sussex Blood Runners) is a UK registered charity that provides night time transportation of blood, blood product and other urgent medical items for NHS Hospitals across Sussex. The service is provided free of charge



to the NHS between the hours of 7pm and 6am, 365 days of the year via a committed team of volunteer riders and drivers often using their own vehicles. The service is run primarily utilising the volunteer's own vehicle, however, SERV also has a fleet of marked bikes and cars that are funded

by charitable trusts. Without SERV local hospitals would have to use ambulances or pay taxis to transport these urgently needed items. By providing a free transport service, SERV enables hospitals to focus their resources on patient care and eliminate costly transport bills.

The total funds of £3,600 were raised by many events during the year including Quizzes, Tombolas, Raffles, a Race Night and a Comedy Night.

The picture shows Pam Carey, the Chairman, making the presentations to representatives of the two charities.

## Waterloo and Taunton Conservative Club hosts 'Burns Night' Event

The Waterloo and Taunton Conservative Club, Ashton-under-Lyne celebrated Burns Night in style by holding a 'Whiskey tasting experience' themed night.

The evening saw members sampling some fantastic whiskeys, sourced from across the UK, and included entertainment from a Bagpiper, a quiz, and a

Scottish supper which included haggis.

Event organiser, club member John McGhee, talked members through each whiskey, providing a running commentary on each drink, from smell to taste.

A great evening was had by all, although a number of sore heads were reported the following day.



Pictures From The Event.



# Bournemouth & District Federation Meeting Dates Announced

We have been advised by the Bournemouth & District Federation of Conservative Clubs that their 2020 meeting dates are as follows:

## Dates and Venues:

5th March	Newtown CC
2nd April	Kinson CC
7th May	Moordown CC
2nd June	New Milton CC
6th July	Westbourne CC
6th August	Ringwood CC
3rd September	Swanage CC
1st October	Christchurch CC
5th November	Parkstone CC

They hope as many Clubs as possible in the Bournemouth Federation will be able to attend these meetings.

## OBITUARY

### Norman Baker

Waltham Holy Cross Conservative Club are sad to report the death of their long standing Trustee, former Secretary, Chairman and Eastern Area ACC Chairman Norman Baker. Norman sadly passed away on 11th February 2020 and had been a Member of the Club since 1971 and serving as a Trustee of the premises for many years until his death.

Norman was loyal, honest and well respected by all members and he spent many hours ensuring that the club was a success and that it ran smoothly, few people had given more to Waltham Holy Cross

Conservative Club than Norman.

He will be missed by all the Club's Members.



## Pages From The Past

In this month's Pages From The Past we go back to May 1984 which featured a report on that year's North West Area Annual Weekend Conference.

This long standing event held its 51st meeting in February, a report of which is included in this month's magazine. The 1984 event took place in the St George Hotel, Harrogate, and featured Club delegates from across the UK. With Brexit being a conversational point

in the most recent Weekend Conference it is interesting to note that this subject matter was being debated in 1984, with Sir Henry Plumb debating the strength and weaknesses of the British relationship with Europe and offering his view of the future of this relationship. Sadly the article does not provide his exact predictions for the future relationship so we cannot know if his predictions were right or wrong!



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## Conservative Clubs Magazine



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Editor: L. G. Waterman, O.B.E.  
Manager: E. M. Dupont

10p

### NORTH WEST AREA ANNUAL WEEKEND CONFERENCE

THIS WELL ESTABLISHED and highly valued event was this year held at the St. George Hotel, Harrogate, where the tradition for "being the best so far" was well maintained.

Delegates assembled at tea-time on the Saturday from all over the North West, and a few from Wales and other Areas.

The proceedings were opened by Mr. Stanley Windle, M.B.E., Chairman of the Clubs Council and of the Conference. There followed the first session at which Mr. Harold Johnson presided. The speaker was Sir Henry Plumb, D.L., M.E.P., Leader of the European Democratic Group.

Sir Henry addressed the Conference on the all-important and wide-ranging subject of "British in Europe 1984", and examined the strength and weaknesses of the present situation and the future as he saw it from a position of unique authority.

This session was followed by a Civic Reception given by the Mayor and Mayoress of the Borough of Harrogate in the magnificent Royal Baths Assembly Room.

The Reception was followed by the Conference Banquet over which Mr.

Windle presided and proposed the Loyal Toast. "The Association of Conservative Clubs and the President" was proposed by Mr. David Trippier, M.P. for Rossendale, and an A.C.C. Vice-Chairman. Response was made by the Rt. Hon. Tom King, M.P. for Bridgwater, Secretary of State for Employment, and A.C.C. President for 1983-84.

#### STAND FIRM

Mr King praised Clubs for their many services to the Party, and paid particular tribute to Lord Kaberry, the Chairman, who had guided its policies so well over a number of years. He explained the present state of employment and Union activity and their effects. He advised everyone to stand firmly with our policies which would undoubtedly succeed.

"The Guests" were proposed by Sir Walter Clegg, M.P. for Wyre, President of the North West Area Conservative Clubs Council. He also paid tribute to Lord

Kaberry, the Club Officers, Mr. L. G. Waterman, O.B.E., Secretary; Miss E. M. Dupont and the staff of the A.C.C., Sir Kenneth Boardman and Lady Boardman; Miss Brenda Lowe, the Area Agent, and all those guests of the representatives at the Banquet.

Responding for the guests, Lord Kaberry of Adel, T.D., D.L., A.C.C. Chairman, thanked Sir Walter for his kind observations and the Area officers for their hospitality. He said they were much engaged in improving the lot of our Clubs, and in particular he was anxious that Clubs should welcome the ladies as members and on equal terms. All these matters would be considered by the Association, and, of course, by individual Clubs - he felt sure they would move forward.

The Toast Master and Master of Ceremonies for the Dinner and the following Dance was Mr. Harold Johnson.

On Sunday, the Conference divided between a "Flower Arranging Demonstration for the Ladies", and a session on Club matters presided over by Mr. Bill Whitworth, and addressed by Mr. L. G. Waterman.

#### SAVINGS

Mr. Waterman considered ways and means of making financial savings by Clubs, and at the same time increasing their income by various positive efforts in Clubs.

After morning coffee, there followed a session addressed by Lord Kaberry on the transition of moving from the Commons to the Lords. He also traced in a short and fascinating précis the long history of the development of Parliament, and in particular the Upper House. He explained its procedures and the differences between the two Houses. Mr. Wilf Hall presided over the session.

There followed a Panel of Sir Walter

● continued on page 2



Left to right: The Rt. Hon. Tom King, M.P., Secretary of State for Employment, Mr. W. S. Whitworth, Mr. Jimmy Steward and Mrs. Steward, and Mr. S. Windle, M.B.E., Chairman of N.W. Area Conservative Clubs Advisory Council.



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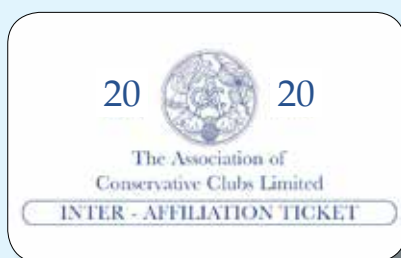
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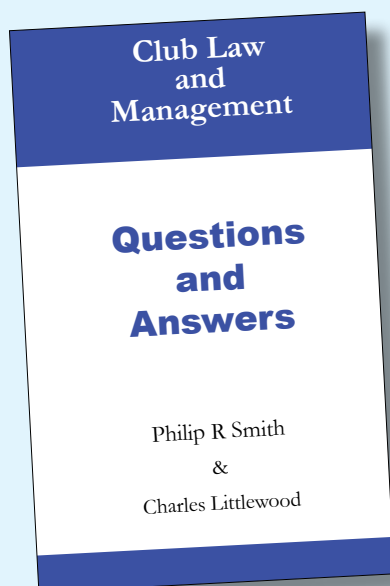
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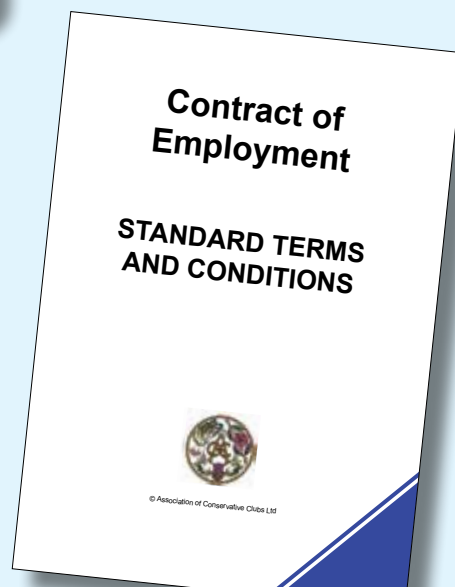
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